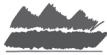




A Milestone Anniversary!



2020 Annual Report



Our Message to the Community



As we look back on an extraordinary year, we again celebrate 2020 as the 50th Anniversary of Lake Sunapee Region VNA & Hospice. In this milestone year in our history, so many “traditions” had to be reimaged. We are very proud of the ways we honored our first fifty years of caring for the community and encourage you to take a look at the center article of this report!



And we have so many other reasons to be grateful, proud and optimistic:

- Our staff and volunteers adapted to the major changes impacting all of us. Volunteers, who very-much wanted to help, graciously understood our need to curtail volunteer activity during the pandemic. But we know their hearts are with us and that they will return as soon as possible. And there simply aren't enough words to thank our staff. At every turn they supported patients and each other, risking their own health and safety for others, shifting gears sometimes daily to do what had to be done. They are remarkable!
- Our community, too, adapted and stood by us with confidence during a year of challenges we could never have anticipated. It has said “yes” to our appeals for support time and again...even when that looked and felt different. When we needed to cancel the much-anticipated *Women Who Make A Difference Luncheon*, our supporters rallied to our request to establish an internal COVID-19 financial assistance fund for staff who experience gaps in essential needs such as fuel, rent or food. When we also had to cancel the beloved Hospice Dinner, we hung lights on our building to reflect the bright life of every life while many of you still made donations to support hospice care.
- Virtual bereavement programs including support groups and a *Time of Remembrance* video were held instead of live gatherings, knowing that people still needed the expertise and compassion of our hospice and spiritual care teams.
- We affirmed our core values of Community, Compassion, Empowerment, Excellence... and now visually display them in our building as a reminder of what guides us in service to you, the community and each other.

BOARD OF TRUSTEES

Kieran Kays, Chair
Sunapee

Sheldon Boege
North Sutton

Neil Shifrin, PhD
New London

Daniel Junius, Vice Chair
Sunapee

Linda Brenner, CHS Board
New London

Ginni Walsh
New London

Maynard Goldman, Treasurer
Grantham

Ann Dewey
Newport

Deanna Wilson
Grantham

George “Bo” Quackenbos,
Secretary
New London

Shari Goldberg, RN, PhD
Elkins

Michael Wood, Esq.
New London

Jim Culhane, President & CEO
Hopkinton

Beverley Rankin, RN, BSN
Claremont

Donald Eberly, MD
Chair Ex Officio

Linda Scofield
Wilmot

- The “Culture Club” was formed to put our values into action, knowing that our people are the most precious resource we have and that having exceptional staff is the hallmark of who we are and what we do. Remote lunches safely delivered to staff in the field, special raffle drawings to brighten someone’s day, Home Care Month cards and goody bags for all staff to enjoy...and more...showed staff how much they are valued.
- Early in the pandemic, we transitioned office staff literally in a matter of days to work remotely from home and provided support, training and equipment. We also implemented virtual staff meetings, learning together to use this new technology effectively.
- We were all-hands-on-deck to protect employees and patients by developing new safety guidelines and securing vital PPE. Staff quickly became experts in getting protective equipment from any source possible...getting very creative in the process.
- When patient volume dropped at the start of COVID-19, we committed to keeping our team whole. With impactful State and Federal funds, coupled with a strong financial foundation that charitable giving helped to build, we didn’t lay off a single employee. We were able to continue to pay the majority of regular wages and sustain benefits even when hours were reduced, sometimes significantly. And when patient volume began to rebound, our team was in place and ready to serve.

With the vaccine, there is light at the end of the Covid-19 tunnel. As we move forward with hope and strength, but facing inevitable new challenges, you can count on us to continue to adapt and strive to enhance quality of life in all we do. It truly is empowering to know that our community is behind us every step of the way!

With gratitude and wishes for good health,

Jim Culhane
President & CEO

Kieran Kays
LSRVNA Board Chair

MISSION STATEMENT

Lake Sunapee Region VNA & Hospice provides health care and hospice services for individuals and families in homes and community settings, fostering continuity of care across settings and enabling people to stay in their homes as long as possible



LEADERSHIP TEAM

Jim Culhane, *President & CEO*

Jeana Newbern, *Marketing & Community Outreach Manager*

Shellie Brown, *Community Health Services Director*

Melinda Palmer, *Business Officer Manager*

Caitlin Barden, *Chief Clinical Officer*

Kim Pruett-Ilg, *Business Development Manager*

Mary Saritelli, *Human Resources Director*

Catherine Raymond, *Development Officer*

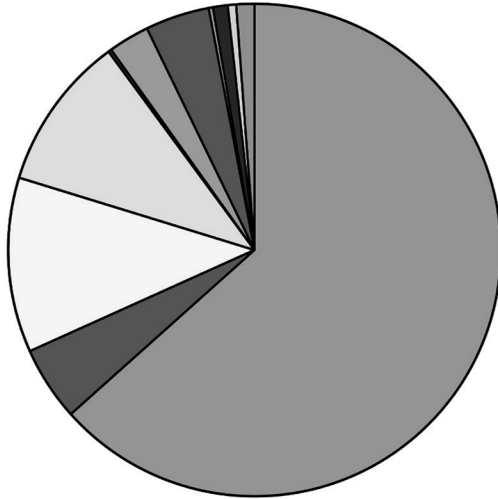
Monique Malanga, *Chief Financial Officer*

Jennifer Taylor, *Hospice & Palliative Care Director*



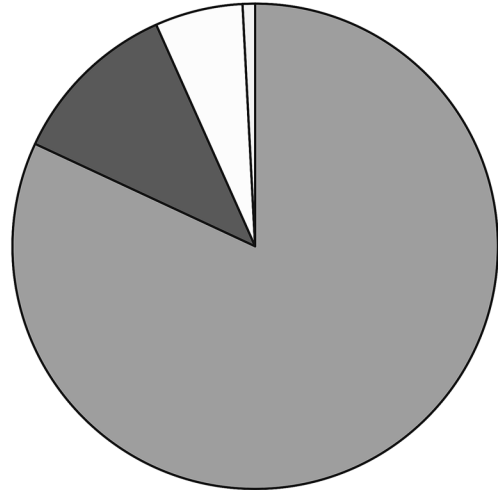
Financial Overview 2020

REVENUE



■ Medicare	7,042,970
■ Medicaid	541,060
□ Other 3rd Party Insurance	1,275,872
□ Private Pay	1,128,703
■ Net Assets Released from Restriction for Operations	23,038
■ Other Operating Revenue including Covid-19 funds	299,995
■ Contributions (net)	467,232
■ Net Assets Released from Restriction for Capital Acquisition	30,817
■ Municipal Appropriations & United Way	107,139
□ Investment Income	61,198
■ Change in Fair Value of Investments	131,881
Total Revenue	\$11,109,905

EXPENSES



■ Salaries/Benefits	9,192,609
■ Supplies & Operating Expenses	1,277,090
□ Professional/Contract Services	656,509
□ Depreciation	93,084
Total Expenses	\$11,219,292
Net Loss	-\$109,387



OUR SERVICES

Comprehensive care to meet your unique needs ... in every moment.



HOME HEALTH CARE

- SKILLED NURSING
- WOUND CARE
- IV INFUSION
- MEDICATION MANAGEMENT
- NUTRITION ASSESSMENT AND COUNSELING
- MEDICAL SOCIAL WORK
- MANAGEMENT OF CHRONIC CONDITIONS
- PHYSICAL, OCCUPATIONAL AND SPEECH THERAPIES
- WELL BABY VISITS AND PEDIATRIC CARE

HOSPICE CARE

- EMOTIONAL, PHYSICAL AND SPIRITUAL CARE
- LOSS AND GRIEF SUPPORT
- PAIN AND SYMPTOM MANAGEMENT
- MUSIC THERAPY
- RESIDENTIAL AND FACILITY CARE
- VISITS FROM PROFESSIONAL STAFF AND VOLUNTEERS

PALLIATIVE CARE

- FOCUSES ON THE CONVERSATIONS AND NAVIGATION OF SERIOUS ILLNESS
- EMPHASIZES PERSONAL GOALS & SYMPTOM MANAGEMENT

PRIVATE CARE

- HANDS-ON CARE SUCH AS BATHING, DRESSING, GROOMING
- NON HANDS-ON CARE SUCH AS LIGHT HOUSEKEEPING, ERRANDS, MEAL PREPARATION
- NURSES, LICENSED NURSING ASSISTANTS, PERSONAL CARE SERVICE PROVIDERS, HOMEMAKERS AND COMPANIONS
- AVAILABLE 1-24 HOURS PER DAY

COMMUNITY PROGRAMS

- IMMUNIZATION CLINICS
- BLOOD PRESSURE AND FOOT CARE CLINICS
- BEREAVEMENT SUPPORT GROUPS
- HEALTH FAIRS AND COMMUNITY EDUCATION
- ADVANCE CARE PLANNING
- MEMORY RESPITE CARE



Celebrating A Milestone:

Starting with energetic “brainstorming sessions” in January and February of 2020, and our February 2020 Annual Meeting featuring a fascinating 50th Anniversary history presentation by Dr. Donald Eberly...followed by the creation of the 50th Anniversary logo, a feature article in the fall 2020 issue of Kearsarge Magazine, and a 50th Anniversary landing page on our website ... we celebrated the impact, longevity and strength of Lake Sunapee Region VNA & Hospice in so many ways. We would not be where we are today without our amazing community, standing with us every step of the way since 1970!



It was such a thrill when Colby-Sawyer College selected Lake Sunapee Region VNA & Hospice to receive the prestigious “Community Award” in 2020, especially in a milestone year. Sue Stubner (left) presented the award to Jim Culhane (President and CEO) and Kieran Kays (2020 Board Chair) in recognition of our exceptional engagement with the college.

REFLECTIONS OF FIFTY YEARS

50
1970-2020
Lake Sunapee Region
VNA & HOSPICE

Caring for the community since 1970!

REFLECTIONS OF FIFTY YEARS

Dr. John “Jack” Norris graduated from Dartmouth College in 1925 and began his medical practice in New London in 1932. In 1937 he had an extraordinary opportunity to join the medical staff of Eastman Kodak Company in Rochester, NY, where he was a medical director and respected innovator for nearly 30 years. Dr. Norris retired to New London in 1969. Always a visionary, he saw a growing need for home health care services in our region. Although some disputed the need, Dr. Norris remained steadfast. The result was the founding of Kearsarge Visiting Nurse Association in 1970, now Lake Sunapee Region VNA & Hospice. Just as Dr. Norris had a vision for the future of home care, members of the bequest society that bears his name share this vision through their thoughtfully planned commitments.

DR. JOHN L. NORRIS
Retired

Please consider naming Lake Sunapee Region VNA & Hospice as a beneficiary in your estate plans and help it remain an enduring presence in our community for generations to come.
Contact Cathy Raymond • 603.526.4077 X231 • cgraymond@lakesunapee.org

Sincere thanks to **ECHO** for its generous support of our 50th!

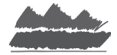
Each month in 2020 we featured a full-page “Reflections” ad in The Kearsarge Shopper... as well as ads in other publications...with stories and fun facts about our rich history. It was a wonderful project!

The 50th Anniversary was a perfect time to reaffirm the core values of Lake Sunapee Region VNA & Hospice. We installed displays of these values at our office...and strive to reflect them in all we do every day!



A beautiful commemorative lapel pin was designed for staff to show their pride and keep as a one-of-a-kind memento.





50 Years of Quality Care

Amy Holobowicz/
Halsey family



Gail Matthews



Andi Steel



Tanya Wilkie



Steve and Loa Winter



History Lessons:

We produced video footage featuring five “VIPs” telling us about their experiences, memories and unique roles in the agency’s history. These videos now become part of our official archives and will be posted on lakesunapeevna.org. Please take some time to watch...you will learn so much!



50th Anniversary commemorative giveaways were given to staff and friends to collect and enjoy



Banners and flags were created to proudly display all year at our offices in New London

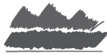
50th Year Giving Challenge:

While we couldn’t hold a traditional 50th Anniversary Gala in 2020, we still enjoyed amazing support from so many who rose to the occasion and helped us “meet the challenge.” If we secured \$50,000 (or more) in new or increased annual gifts in 2020, an extraordinary local philanthropist pledged to give us an additional \$50,000.

And so we did... raising more than \$53,000!



A series of 50th Anniversary radio ads featured staff and special programs, including our 50th Year Giving Challenge and its success.



OUR SERVICE AREA

*Serving all ages in Grafton, Merrimack and Sullivan counties.
24 hours a day, 7 days a week.*



2020 FACTS OF INTEREST

33,116
Home Care Skilled Visits

9,600
Hospice Visits

48,012
Hours of Personal Care

545,742
Miles Driven
to Provide Care

1,830
Number of
Unduplicated Clients

40
Number of Towns Served

Towns Served in 2020

**Indicates towns that have budgeted appropriations to support our services.*

Acworth	East Andover *	Langdon	Salisbury
Alstead	Elkins *	Lebanon	South Sutton *
Andover *	Enfield	Lempster *	Springfield *
Bradford *	Etna	Lyme	Sunapee *
Canaan	Georges Mills *	Newbury *	Sutton *
Charlestown	Goshen *	New London *	Unity *
Claremont	Grafton	Newport	Warner *
Cornish *	Grantham *	North Sutton *	Washington *
Croydon *	Guild	Plainfield	West Lebanon
Danbury *	Hanover	Rumney	Wilmot *



Volunteering is
a work of heart



While the pandemic sidelined many of our wonderful volunteers due to programs and services being reduced or temporarily suspended this past year, we felt their support and giving spirit every day... and can't wait to bring them back to share their kindness and amazing talents. The understanding and flexibility of these important members of our team mean so much... thank you all for making us stronger!

Staffing By the Numbers



OUR TEAM IN 2020

47 Nurses

1 Palliative Nurse Practitioner

3 Hospice Physicians

6 Hospice / Home Health Aides

15 Physical Therapists

7 Occupational Therapists

1 Music Therapist

1 Speech/Language Pathologist

49 Homemakers/LNAs/PCSPs

38 Office / Management

4 Social Workers/Spiritual Care

77% of staff work out in the field

23% of staff work in the office

2020 AWARDS

IMAGINE THE POSSIBILITIES STAFF AWARD

Each year one staff member is honored for his/her positive impact throughout the agency, someone who can look at situations from all perspectives in order to achieve shared goals.



LINDA MITCHELL
2020 Recipient

Linda has been a caregiver for LSRVNA for more than twenty years, starting as a Home Health Aide and now an LNA. She makes a difference every day in the lives of clients and their families with her competence, compassion and warmth. Linda shines a bright light in all she does.

JOANNE HUGHES VOLUNTEER EXCELLENCE AWARD

This award pays tribute to the exceptional volunteerism of its namesake, Joanne Hughes, co-founder of The Renaissance Shoppe, and the exemplary service shown by the volunteer selected for this honor.



BETSY BOEGE
2020 Recipient

Betsy has been a stellar volunteer since 2002 supporting Hospice, Respite and more. Her dedication, enthusiasm and happy smile make Betsy a beloved member of our team.

OUR SUPPORTERS

January 1 - December 31, 2020

With appreciation for the kindness and generosity of so many during our milestone 50th Anniversary year.



MAJOR GIFTS (\$10,000+)

Anonymous
Brown Foundation, Inc.
Buchanan Family Foundation
Jack and Dorothy Byrne Foundation
Jean Dulude
Robert F Faircloth
George and Kristyn Jamieson
The Renaissance Shoppe



Leadership Circle (\$5,000 to \$9,999)

Anonymous
Sheldon and Elizabeth Boege
County of Merrimack, NH
County of Sullivan, NH
Daniel and Elizabeth Junius
Gail T. Matthews
New Hampshire
Charitable Foundation
Robert and Norah Peterson
Estate of Ethel Y. Smith
Sullivan County Commissioners
United Way of Sullivan County
Robert and Tanya Wilkie



Founders Society (\$2,500 to \$4,999)

Anonymous
Bar Harbor Bank & Trust
Lewis and S. Rosie Greenstein
Walter H. & Hannah H. Webb
Family Foundation
George Quackenbos and Pam Perkins
Paul and Janice Sahler
Daniel and Eleanor Snyder



Trustees Circle (\$1,000 to \$2,499)

Anonymous
Barrette Family Fund
Gary and Linda Brenner
Stanley and Pamela Bright
Kenneth P. Brown
Center for the Arts
Glen and Betty Chidsey
Claremont Savings Bank
James and Dianne Cook
Francoise R. Crowell
Janet C. Dow
Elvira Downs
Donald Eberly, MD
Stephen W. Ensign
William and Norma Faccone
First Baptist Church-New London
Mrs. Nancy H. Garrand
Heidelberg Lodge I.O.O.F. # 92
John and Thelma Hewitt
Jane Hollinger
Johnson & Johnson
Family of Companies
Sally C. Jones
Kearsarge Community
Presbyterian Church
Gerald and Ruth Laubach
F. Graham and
Jane Ann McSwiney
Milestone Team/
Better Homes & Gardens
New London Service Organization
David and Beverly Payne
Janet P. Prew
Jane L. Ralph
Donald and Sherry Rice
Avita F. Ryan
Joyce Saturley
James and Kristi Saunders
Robert and Joan Scott
Neil Shifrin and Laura Hanson

John and Rosemary Silverberg
St. Andrew's Episcopal Church
Estate of Patricia Rude
Judith K. Wallace
Daniel and Beverly Wolf



President's Club (\$500 to \$999)

Anonymous
Steve and Nancy Allenby
Barton Insurance Agency Inc.
Thomas and Barbara Bascetta
William and Jeanine Berger
Chadwick Funeral Service
Edgar and Beth Condict
James and Jean Connolly
Chris and Janice Cundey
George and Laura Curt
Robert and Linda Ewing
Rick and Harriet Fingerroth
Ivor and Barbara Freeman
Walter and Eleanor Goddard
Maynard and Suzanne Goldman
Maureen Ginter Grabowski
John and Meredith Haas
Janet Miller Haines
Lawrence and Nancy Huot
Justin Ingold
Kenneth and Laurie Jacques
Kieran A. Kays
Susan W. King
Barron and Sandra Lambert
LaValley Building Supply Inc.
Ledyard National Bank
Carolyn W. Lockhart
Lumber Barn
Robert and Jennifer Mack
Kenneth and Linda Miller
David and Patricia Morse
Charles and Miriam Nelson
Charles and Diane Rice
Kernell and Harriet Ries

We apologize for any errors that may have occurred in these listings. We also recognize the quiet dedication of those who wish to remain anonymous.

Patricia Rodgers
 Kenneth and Patricia Rodgers
 James and Carolyn Russell
 Margaret Seagrave
 F. Augustus Seamans
 Elizabeth Sherrill
 William and Andrea Steel
 Kenneth Steen
 Michael and Nancy Stolpinski
 Robert and Charen Urban
 Ginni Walsh
 Katherine Wilkerson
 Dr. John B. Wilson
 Michael and Lisa Wood
 Woodcrest Village

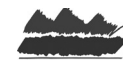


Benefactor
 (\$250 to \$499)

Anonymous
 Donna L. Acker
 Aetna Foundation Inc.
 Zachary Ainsworth
 Maurice and Nicolette Asselin
 Beals & Thomas Inc.
 David and Brenda Beardsley
 Colin P. Beasley
 Deborah K. Benjamin
 Clare J. Bensley
 Melinda Bicknell
 Harry and Shelby Blunt
 Steven Buller and Anne Walsh
 Daniel and Lisa Carlin
 Richard and Sage Dunlap Chase
 Colby Insurance Group
 Marjorie B. Cross
 Jim Culhane
 William and Deedee Cunningham
 Rick Davies
 Winifred S. DeMille
 David and Cynthia Donovan
 Mary B. Doyle
 Tim and Midge Eliassen
 Elizabeth deBlasiis Karrick
 Memorial Fund
 Shandi Elliott
 Susan D. Eslick
 Mary L. Eysenbach

Pennryn and Barbara Fitts
 Charles and Rebecca Forbes
 Laura Beth Foster
 Patricia Freeman
 Roger B. Friend
 John Garvey and Cotton Cleveland
 Stephanie Rude Gilson
 Gail M. Goddard
 Gerard and Jane Gold
 Laura Beth Goodman
 Thomas and Bonnie Guterl
 Deborah Hall
 Barbara Hambley
 Frank H. Hammond
 G. William and Christina Helm
 William and Lynne Hoyt
 Jack and Joanne Hughes
 Skip and Deb Johnson
 Cynthia R. Jones
 F. Donald and Ann Jones
 Emily Jones
 Stephen and Marianne Jordan
 Mark and Thelma Kaplan
 G. Richard and Marcia Keller
 Dennis and Jennifer Kelly
 Sharon Kenrick
 Henry and Polly Kidder
 Marilyn Kidder
 Janet R. Kidder
 John W. Kirk, MD
 Jane Kirk
 Ronald and Victoria Koron
 Lagrasse Yanowitz &
 Feyl Architects
 Harold and Geraldine LaValley
 Constance S. Leathers
 Marian B. Leavitt
 Douglas Lyon
 Susan Maddox
 Thomas and Monique Malanga
 Gordon Marshall and Betty Herrick
 Gregory and Allyson McGinn
 Cheryl A. McKenney
 Elizabeth D. McKinnon
 Mark Mordecai
 Michael Morgan and Laurie Schive
 Doris L. Morrow

Lela G. Moses
 Sotheby's Four Season
 International Realty
 New London Inn
 Newton-Bartlett Funeral Home
 Anne Nilsen
 Alice D. Nulsen
 Robert and Judy Odell
 J. Ward and Susan O'Neill
 Anne Pattison
 Timothy and Greta Perry
 Bette Jean Plant
 Jeffrey Proctor
 Jessica Schreib
 Ken Schuster
 Deirdre L. Segerson
 Joyce Sielewicz
 Kay W. Smith
 Peter and Deborah Stanley
 Thomas and Sandra Stark
 Gregory and Patricia Steverson
 Patricia H. Stewart
 Sunapee Thrift Shop
 Stephen and Margaret Theroux
 John and Rosa Vernalia
 Janie H. Webster
 Clayton C. Westland
 Scott and Deanna Wilson
 Theodore and Elizabeth Young

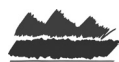


Patron
 (\$100 to \$249)

Anonymous
 Nathan Ainsworth
 William and Margaret Ames
 Jay and Edythe Anderson
 Andover Snowmobile Club
 Walter and Eleanor Angoff
 Anne Marie Appel Gibbens
 James and Karin Aukerman
 Terry Ann Awad
 Al and Mary Bachelder
 Janet N. Baker
 Robert and Billie Barry
 Bruce and Cheron Barton
 Brian Becker
 Kurt and Caitlin Bednarczyk

Richard and Beverly Benson	Henry and Susan Cushman	Rodney and Tracey Gonyea
Alexander Bernhard and Myra Mayman	Laura E. Davis	Maura B. Gorman
Donald and Janice Bettencourt	Patricia Dazet	William and Malora Gundy
Mark Bianchi	Deborah Everett, Carolyn Claman & Family	Charles and Marion Hafner
Paul A. Bidwell	Judith Deiss-Shrem	Joey and Linda Hagan
Jane Bierwirth	Richard and Susan DeLuca	Robert Hallisey
Gordon and Teresa Bingham	Arthur J. Demeis	Gordon and Natalie Hamilton
Andrea Biondo	Ann Dewey	Susanne O. Hammond
Boston Reefers Hockey Team	Bud Dick and Wally Borgen	Ansley F. Hammons
Diana Bottolfs	Donald and Kathy Dickie	Tim and Irene Harris
Lisa Boucher	Joseph and Laurie DiClerico	James and Beverly Harrison
Mary Bourdon	Mary Dionne	Tobin Harvey
Barry and Susan Bradford	Kinni Doherty	Robert and Carol Henderson
James and Maryann Bradley	Joan Doran	Howard and Aryn Hoke
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Virginia Buckley	Karen Dykeman	David A. Hunt
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C.W. Ostrom Builders, LLC	Susanne Eaton	Internicola Family/Carolyn Alescio
John S. Calderwood	Andrew Eaves	Joseph N. Internicola
David Camire	Morris and Jeanne Edwards	Nick and Carolyn Internicola Hartzell
James and Lynne Carnathan	Don and Susan Elliott	Jake's Market & Deli
Leonard Cashman	Jeffrey and Annette Epremian	Craig and Pamela Jennison
Richard and Glenda Cavallaro	Carlyse M. Evans	Ronald and Judith Johnson
Sarah Chapin	Family of Chandler M. Perkins	Jolyon and Susan Johnson
Heidi Chapman	Feneberg Family of Schwabmünchen, Germany	Robert Jones & Family and Eleanor Jones
Greg Chichester	Peter and Alice Field	Nancy W. Kaplan
Thomas and Judith Clay	Katharine C. Fischer	Kearsarge Area COA
Hilary P. Cleveland	Larry and Peg Ford	Robert and Dorothy Keefe
Bill and Ki Clough	Elizabeth Forsham	Jacqueline Keeshan
Lora Coble	Marion T. Forte	Mark and Christine Kellett
Robert F. Cole	Charles and Carol Foss	Charles P. Kelsey
Compass Travel	Patricia Freeman	Phillip and Claudia Koerner
Gerald and Barbara Cooper	Mark and Mary Friedman	Dennis and Judy Kohn
Diane Courtemanche	Mary Fuller	Jacob and Kerry Labovitz
Cathy Creany	Keith and Della Fulton	Jean A. LaChance
Peter and Jeanette Crimi	John W. Furlong	Regal Lager
Elizabeth C. Crockford	Michael and Simonne Gamache and Nicole Young	Steven and Philomena Landrigan
Richard and Deborah Cross	Richard B. Gassett	Joseph and Mary LaPointe
Crown Point Cabinetry	Rebecca Gifford	Victor and Elizabeth Laro
Kendel Currier	Nancy Goff	Melinda Lasczak
Bruce and Kellie Currier	Peter and Kitty Goldsmith	Guy and Sharon Lavigne
Shirley Currier		Paul and Joanne Lazdowski
Deirdre Currier		

Richard and Nell Leach	Lucille A. Nojaim	Lauri-Ann Smerald
Thadee J. Lemieux	Timothy and Susan Norris	Gladys R. Smith
Karen Lightfoot	William and Penny Obenshain	Martha F. Smith
Paul and Ann Linehan	Kevin and Karen O'Leary	Larry Snelling
Dean Lizotte	Stephen O'Neill	Sonnabend Foundation
Christopher and Pauline Lizotte	Paul and Kathryn Osgood	Mary Lou Spofford
Martha E. Lovely	Ken Packard	Marcella T. Starkey
Peter and Mary Lucas	David and Lee Page	David Steed and Anne Morris
Wendy Luck	Douglas and Jane Peel	Bruce and Nancy Stetson
John and Fran Lyons	James and Beth Perkins	Bonnie Story
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Steve and Emmy Mallon	Timmie Poh	The O'Neil Family
Sheryl Mallon	George and Barbara Price	Andrea Thorpe
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Cerdrick and Nancy Marsh	Roy and Constance Raven	William and Lise Tighe
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Mascoma Bank	Jules and Muriel Raymond	Carol Y. Towne
Scott Matthews	James and Elizabeth Bucklin Reddy	Bryan and Beverly Trainor
Jerry and Susan Mattson	Ann M. Redican	Jeffrey and Barbara Troxell
Patricia Maynard	Donna Reed	John B. Tucker
Daniel and Lorie McClory	Dane and Susan Reid	Tom and Claire Vannatta
Katharine W. McCrillis	Robert and Isa Rex	Vernon B. Violette
Liana McGrath	George and Moira Rice	John and Nancy Walters
Thomas and Chris McKee	Sylvia Rittlinger	Renny and Susan Warren
William McLaughlin	Rob, Dianna, Joshua &	John and Ann Waterbury
Patricia McNamara	Jillian Ouellette	Sidney and Becky Watt
Robert and Victoria Meck	Donald and Elaine Robar	Lois Watts
William J. Merullo	Stephanie Roberts	Joanne Weatherson
Michael and Barbara Methe	John and Edith Roberts	Stephen C. Whitaker
Barbara A. Meyers	Susan Ros	Jim and Diane White
Michie Corporation	Peter and Deb Rucci	J. Baur and Elizabeth Whittlesey
Barbara A. Miller	Rum Brook Market	Brian and Mary Wicenski
Clayton A. Miller	Christopher Ryder	Sally S. Wilkins
Charles P. Monahan	Rebecca F. Rylander	Jean Wilson
Anne Montgomery	Emory and Susan Sanders	Anki Wolf
Michael and Jane Moss	Roger W. Scheffer	David and Carole Wood
Jean R. Moss	Karl and Sandy Schmid	Matthew and Margaret Woods
Mount Sunapee Area Ski Club	Michael Schwartz	WorldClinic Inc.
Richard Munn and Holley Eaton	Caroline E. Scully	David Wright
Sue Murray	John and Patricia Sheehan	W. Barry and KC Wright
Netsmart Technologies, Inc.	John and Clara Sheehy	Kurt and Margrit Wunderli
New London Cleaners	Donald and Christine Sheffield	Diane Young
Peter and Jeana Newbern	Ralph and Marsha Single	Robert and Donna Young
Newport Sand & Gravel, Inc.	Nicholas and Marion Skinner	
Newport Service Organization	Smaller Manufacturers Assoc. of CT	

**Friends****(Up to \$99)**

Anonymous
 Susan Altland
 Eleanor K. Anderson
 Helen Aron
 Charles and Ana Maria Ash
 Rosalind Bailey
 Louise H. Bailey
 Clare Bakon
 Barbara & Jay Rosenfield
 Family Fund
 Nance Barrett
 Donald L. Barrett
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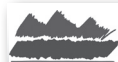
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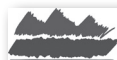
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Linda Murphy	Marie Rossachaj	The Fort Restaurant
Mary Nangeroni	Rotary Club of New London	The Refinery Restaurant
New London Hospital	Ashlee Rowley & Family	Tuckers Restaurant
Newton-Bartlett Funeral Home	Peter and Deb Rucci	Valley News
OnTrack Design	Kathy Ryan	Todd Vogt
Our Lady of Fatima Catholic Church	Jim and Barbara Sadowsky	W.B. Mason
David and Lee Page	Jan and Paul Sahler	Jane F. Walsh
Ed and Jeannette Pearson	SAU #85/Sunapee School District	WNTK Radio
Doug and Jane Peel	Arthur M. Scutro	WCNL Radio
Bruce and Kathy Pfann	Deb Slein	Judith K. Wallace
Cheryl Phelps	Martha F Smith	Linda R. Walsh
Caren Ponty	SoClean, Inc.	Charles Watt
Bo Quackenbos and Pam Perkins	Sotheby's Four Season	Lois Watts
R. C. Brayshaw Printing	International Realty	James Wazzell
John and Betty Raby	Nora Spauldings	Mark Wendling
Francine Rainone	George and Jane Stephenson	Robert and Carole White
Ramunto's Brick Oven Pizza	Christine Stewart	Bonnie M. Whitford
Brenda Rapoport	Richard and Susan Stockwell	Wilmot Baptist Church
Donald and Sherry Rice	Bruce Storm	Anki Wolf
Alice Roberts	Judy Stotz	Kent and Julie Woodger
John and Sue Rogers	Sturm Ruger & Company	Mark Wunderli
Ruthanne C. Rogers	Ann Swerdloff	Yankee Communications Network

GIVE. ADVOCATE. VOLUNTEER.
LIVE UNITED 

2020 United Way Employee Giving Campaign

Lake Sunapee Region VNA & Hospice is a proud Sullivan County United Way (SCUW) Partner Agency. Our annual employee giving campaign supports the vital services provided to so many residents of Sullivan County by the incredible work of all the partner agencies (see below). We thank our caring staff who participated and helped us surpass the 2020 goal of \$4,000!

Tammy Astle	Deborah Monroe	Andrea Rhodes
Brenda Cooper	Lynne Neuwirt	Lori Richer
Jim Culhane	Jeana Newbern	Scott Ross
Janet Davis	Donna Newton	Jan Sahler
Lawrence Ford	Tina Olson	Lydia Sarnevitz
George Gagnon	Robin Palermo	Kristi Saunders
Jill Lee	Melinda Palmer	Mary Smith
Monique Malanga	Jodi Parenteau	Katie Wells
Patty McGill	Cathy Raymond	

SULLIVAN COUNTY UNITED WAY AGENCIES

- Charlestown Senior Center
- Claremont Soup Kitchen
- Green Mountain Child Care
- Lake Sunapee Region VNA & Hospice
- Millie's Place
- Road To Independence
- Turning Points Network



Lake Sunapee Region VNA & Hospice complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Español (Spanish) ATENCIÓN: si habla español,
tiene a su disposición servicios gratuitos de asistencia lingüística.
Llame al 1-800-310-4077 (TTY: 1-800-735-2964).

Français (French) ATTENTION: Si vous parlez français,
des services d'aide linguistique vous sont proposés gratuitement.
Appelez le 1-800-310-4077 (ATS: 1-800-735-2964).

603-526-4077

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